



INTERNAL QUALITY ASSURANCE CELL (IQAC)

ST. BEDE'S COLLEGE, SHIMLA

SUMMARY REPORT OF IQAC INITIATIVES & ACTIVITIES (2024–2025)

The IQAC undertook a comprehensive set of academic, professional development, cultural, and interdisciplinary activities during the session 2024–2025, aimed at strengthening quality benchmarks, fostering innovation, and promoting holistic student and faculty development.

1. CAPACITY-BUILDING SESSIONS & FACULTY DEVELOPMENT

1.1 Session on Institutional Autonomy (14 June, 2024)

Resource Person: Dr. Alex Joseph, Director IQAC, Christ University

The session enhanced faculty understanding of institutional autonomy, covering eligibility criteria, application procedures, governance reforms, and quality assurance requirements. Faculty gained clarity on autonomy benefits such as academic freedom, flexibility, and improved institutional governance.

1.2 Webinar on Professional Ethics (26 October, 2024)

Led by experts from TEMA and the Cyber Security Association of India, the webinar emphasized workplace ethics, accountability, data integrity, and safe digital practices. Participants learned practical approaches to ethical decision-making and cyber vigilance.

1.3 Seminar on Work Ethics and Culture (18 November, 2024)

Resource Person: Prof. N.K. Goyal

The seminar encouraged students to adopt strong work ethics, emotional balance, and personal discipline. It promoted holistic development and lifelong learning through reflective and interactive activities.

1.4 Six-Day Faculty Development Programme (16–21 December, 2024)

The FDP trained 112 faculty members on NEP 2020, NAAC's Binary Accreditation Framework, quality indicators, documentation, best practices, and institutional preparedness. Sessions were conducted by distinguished academics including Prof. K. Pushpanadham, Prof. Fr. Xavier Savarimuthu, and others. The programme strengthened institutional planning, compliance, and quality culture.

1.5 Workshop on Professional Ethics & Emotional Intelligence (14 May, 2025)

Resource Person: Prof. (Sr.) Molly Abraham

The workshop focused on empathy, ethical communication, trust-building, and emotional

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intelligence. Faculty engaged in discussions and skits, enhancing their interpersonal and collaborative skills.

2. DEPARTMENTAL QUALITY INITIATIVES UNDER THE AEGIS OF IQAC

2.1 Department of History – *Aarambh* (2024–2025)

Activities included a Yoga Workshop (Nov 19–23, 2024) and a traditional cooking competition (Sept 30, 2024). These promoted the Indian Knowledge System, experiential learning, and cultural understanding.

2.2 Vedic Mathematics Workshop (15–19 October, 2024)

Mathematics experts trained students in mental arithmetic, multiplication techniques, and logical reasoning rooted in ancient mathematical systems.

2.3 MOOC Orientation (20 September, 2024)

Students were guided on SWAYAM, Coursera, edX, and Udemmy platforms, promoting self-paced learning and digital literacy.

2.4 Placement & Career Guidance Activities

Organized multiple quality enhancement events under IQAC:

- **Career Counselling Sessions:**
 - *Exploring Opportunities in Arts* (Sept 18, 2024): Discussed digital careers and marketing trends.
 - *Future in Science* (Sept 18, 2024): Focused on research, biotechnology, and competitive exams.
 - *Opportunities in Commerce* (Sept 25, 2024): Covered finance, management, and entrepreneurship.
- **Induction Program (Oct 7, 2024):** Included students from other colleges and promoted skill-based learning.
- **Knowledge Sharing Program (Oct 8, 2024):** Faculty-student interface for academic and career development.
- **Placement Drives (Dec 14, 2024 and Mar 8, 2025):** With UP TOP Careers and Maxnova Healthcare.
- **Rozgar Mela (Feb 22, 2025):** Promoted industry linkages, skill-building, and government schemes.

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- **Champion Skills for Gen Z (Feb 17, 2025):** Focused on communication, adaptability, and problem-solving.

2.5 Biotechnology Entrepreneurship Workshop (4–5 October, 2024)

Sessions on IPR, FSSAI, GST, and patent filing encouraged innovation and entrepreneurial thinking.

2.6 International Workshop on Research Methodology (7–9 April, 2025)

Organized by Botany and Physical Education departments, the workshop strengthened research skills and global academic exposure.

2.7 National Science Day (28 February, 2025)

Events such as idea pitching, career guidance, mock tests, and wellness product displays promoted scientific temperament and innovation.

2.8 Hackathon & Ideation Cell Marathon (Dec 2024–Feb 2025)

Participants engaged in real-world problem-solving, digital tool usage, and teamwork.

2.9 Women Cell – Intergenerational Bonding Series (Nov 2024–Feb 2025)

Activities like storytelling, games, and recipe sharing strengthened empathy, communication, and community relationships.

2.10 Psychology Seminar on Mind Mastery (9 December, 2024)

Students gained awareness of mental health, cyber safety, and personal well-being strategies.

2.11 Political Science Initiatives

Celebrations of the International Day of Peace (Sept 21, 2024) and National Voter's Day (Jan 25, 2025) promoted civic responsibility and democratic values.

2.12 Hindi Department Initiatives

Pronunciation and Spelling Training in Language Lab (Sept 11, 2024) and Hindi Typing Training (Dec 14, 2024)

2.13 Computer Science Department Programmes

- **AI & Cyber Security Workshop (15 October, 2024):** Improved awareness of cyber threats and AI-based security.
- **Cyber Warrior Mission Webinar (22 November, 2024):** Over 440 participants strengthened digital literacy and employability skills.

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- Hands-on HTML & CSS Training (7–11 April, 2025): BCA students trained school learners, strengthening outreach and mentorship.

2.14 Six-Day Faculty Development Programme on Generative AI Tools (May 5–10, 2025):

Mr. Manish Kumar, Senior Data Analyst from 4 Achievers, Noida, conducted a six-day programme introducing faculty to the fundamentals and emerging trends in Generative AI. The sessions demonstrated practical use of tools like ChatGPT, Napkin, and Gamma.ai for lesson planning, content creation, and assessment. Through hands-on activities, participants learned to integrate AI into teaching for enhanced engagement and personalized learning. The programme strengthened faculty competence in AI-supported pedagogy and improved the institution's readiness for technology-driven education.

3. INTER-SHIP, CULTURAL AND VALUE-BASED ACTIVITIES

3.1 Navratri Celebration (9 October, 2024)

With competitions like rangoli, jewellery making, and ramp walk, the celebration promoted sustainability, cultural learning, and teamwork.

3.2 Diwali Celebration (25 October, 2024)

Under the theme *Green Diwali*, activities fostered eco-awareness, creativity, and responsible festivities.

3.3 Nukkad Natak – *Pratibimba* (10 December, 2024)

A powerful street play on gender equality, consent, and dignity of women that sensitized the college community to gender-based issues and promoted critical reflection.

3.4 Christmas Celebration (13 December, 2024)

Nativity performances, carols, and dance created an atmosphere of joy and unity, strengthening campus fellowship.

Conclusion

The academic year 2024–2025 witnessed dynamic and impactful initiatives across departments and student bodies. The activities collectively strengthened the institution's commitment to NEP 2020, enriched faculty competencies, promoted interdisciplinary learning, fostered ethical and cultural values, and enhanced student engagement. Through collaborative efforts, the institution continues to uphold its mission of nurturing competent, socially responsible, and future-ready individuals.

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